

SEIU Local 1 & Participating Employers *Health Trust*

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January 2022

IMPORTANT PLAN CHANGES

To All Plan Participants in the SEIU Local 1 & Participating Employers Health Trust

Regarding

OVER THE COUNTER AT HOME COVID-19 TEST KIT COVERAGE

Dear Participant,

This notice is to inform you of additional ways you can get free over the counter test kits, either from the federal government or through your health benefits with the SEIU Local 1 & Participating Employers Health Trust.

Test Kits from the Federal Government

Effective January 15th, 2022 the Biden Administration has provided for free at-home over the counter COVID-19 test kits. You may order them through the federal government by calling 1-800-232-0233 or visiting their website at www.covidtests.gov and order 4 free test kits delivered to your home.

Test Kits through your Health Plan

In addition, you are entitled to at-home test kits through the Health Trust, with no co-pay or cost sharing, subject to certain restrictions. These at-home test kits are provided in three ways.

1. You may purchase them through your Pharmacy Benefit Program provided by SEIU Local 1 & Participating Employers Health Trust using your OptumRx prescription card at an OptumRx participating pharmacy
2. You may contact OptumRx to have the test kits shipped directly to your home. You will pay the cost of shipping
3. You may purchase an at-home test kit and submit the receipt for reimbursement through OptumRx. Please note that if you submit a receipt in this way the maximum amount of reimbursement may be \$12 per test.

Who is covered for at-home Over the Counter COVID-19 test kits?

All members and their dependents will be eligible to get up to 8 individual tests per covered person in a calendar month provided the member is actively working and eligible for benefits.

Which tests are covered?

Coverage includes at-home COVID-19 test kits authorized by the Food and Drug Administration (FDA). The most common tests are BinaxNOW™, Flowflex™, IntelliSwab™, On/Go™ and QuickVue®.

Where can I get a test kit?

To purchase a kit without submitting a reimbursement form, you can purchase FDA-authorized COVID-19 test kits at a Rite Aid Pharmacy (including Bartell Drugs), Sam's Club Pharmacy or Walmart Pharmacy*. Simply go to the pharmacy counter, present your OptumRx Prescription ID card, and ask to have your OTC at-home COVID-19 test kits submitted to your plan for coverage.

*** Effective February 18, 2022 Walgreens is included in OptumRx's preferred network of pharmacies for COVID-19 OTC test kits.**

You can also purchase an FDA-authorized over the counter COVID-19 test kit at other stores or online retailers. Keep your purchase receipt(s) to submit for reimbursement. The Plan will reimburse you for up to 8 tests per covered participant, per month without a prescription. The Plan will reimburse you up to \$12 per test by submitting a claim.

In addition, you can get test kits mailed directly to you from OptumRx. Contact OptumRx for more details.

Please note: Some pharmacies and other stores are experiencing supply shortages for these tests.

Is there a limit to how many tests will be covered?

Yes. Eligible participants can get up to 8 individual tests per month. (e.g., a family of 4 would be eligible for 32 tests a month.) Please note that since most tests are sold two-to-a-box, this means you are eligible for four boxes.

How do I submit a claim?

If you paid out-of-pocket for a test you purchased on or after January 15, 2022, you may visit the OptumRx website at <https://covidtest.optumrx.com/covid-test-reimbursement> to begin the online reimbursement submission process. A separate claim must be submitted for each eligible participant.

If you prefer, you can also print a mail-in form. The form is available on the OptumRx website at www.optumrx.com/content/dam/rxmember/landing-page/pdfs/covid-19-test-kit-reimbursement-form.pdf.

When can I submit my claim?

You can submit your claim now for covered tests purchased on or after January 15, 2022. Please submit your claim within one year of your purchase date. Reimbursement will be available through the end of the emergency health period.

Where can I get a test kit at no cost without submitting a reimbursement form?

You can purchase FDA-authorized COVID-19 test kits at a Rite Aid Pharmacy (including Bartell Drugs), Sam's Club Pharmacy, or Walmart Pharmacy. There will be no upfront cost and no requirement to submit for reimbursement. Simply go to the pharmacy counter, present your OptumRx prescription ID card, and ask to have your OTC at-home COVID-19 test kits submitted to the Plan for coverage.

NOTICE REGARDING GRANDFATHERED STATUS

The Trustees of the SEIU Local 1 & Participating Employers Health Trust believe this is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer Protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Fund Office at 111 East Wacker Drive, Suite 1700, Chicago, IL 60601-4200, telephone (312) 233-8888. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1 (866) 444-3272 or Www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

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Please keep this notice with your Summary Plan Description booklet for future reference.

- Summary of Material Modifications • EIN: 36-2857218 PN: 501 •